

2018-478

**Andre Ayoub**  
Jacksonville Sheriff's Office

**PROFILE**

Dedicated, diligent and self-motivated leader. Proven success working with internal and external stakeholders to achieve various high-profile tasks. Committed to achieving goals regardless of constraints. Innate ability to make appropriate decisions and notify chain of command in a timely manner. Fiscally responsible and consistently achieved positive audit results. Unsurpassed work ethic and determination to maintain high work standards at all times.

**WORK EXPERIENCE**

***Jacksonville Sheriff's Office***

April 2011 to Present

- Acting Chief of Special Events Division
  - Oversee and coordinate all of the special events in the city of Jacksonville
  - Primary Emergency Preparedness point of contact for the Jacksonville Sheriff's Office. I coordinate with all federal, state and local agencies during unplanned emergencies (ex. hurricanes, active shooter, etc.)
  - Oversee the Jacksonville Sheriff's Office Honor Guard
- Assistant Chief of Special Events
  - Responsible for and coordinate all special events for the agency
  - Command the K-9, Marine, Reserve, DUI, Emergency Preparedness and Civil Units
- Zone 1 Commander
  - Responsible for command and control of 150+ police officers and supervisors
  - Coordinate and execute multiple special events and protests/rally's on a daily basis
  - Successfully monitor and address high-volume crime-related issues
  - Interact and facilitate events for city officials and dignitaries
- Assistant Chief of Central Records
  - Responsible for 24 hour day-to-day functions of the Identification Section
  - Managed all facets of record retention, public record laws and overall maintenance of the Records Section
  - Managed Copy Section while identifying opportunities for cost savings for the Agency

***LIEUTENANT, Jacksonville Sheriff's Office***

December 2008 to April 2011

- Field Training Lieutenant
  - Responsible for the training and development of all officers and supervisors
  - Designated Emergency Preparedness Coordinator for the Agency
  - Designated Offender Tracking Unit (OTU) Lieutenant
  - Responsible for the overall function of the Reserve Unit
  - Managed the operation, duties and responsibilities of the Community Service Officer Program
- Patrol Watch Commander
  - Managed and supervised approximately 40+ officers and supervisors during multiple watches
  - Responsible for the successful operation of the Zone 5 Task Force
  - Attended Crimes meetings on behalf of the Zone 5 Assistant Chief

***SERGEANT, Jacksonville Sheriff's Office***

June 2002 to December 2008

- Zone 2 Patrol Sergeant
  - Managed multiple squads of approximately 15+ officers
  - Responsible for the Zone 2 Task Force
- Homicide Sergeant
  - Supervised Homicide Squad
  - Performed Press Briefings
  - Coordinated with Private Sector for Resource Allocation
- Family Violence/Child Abuse Sergeant
  - Managed Family Violence/Child Abuse Squad
  - Reviewed and delegated daily cases for investigation
  - Coordinated with internal and external departments for case research
- Zone 4 Patrol Sergeant
  - Managed multiple squads of approximately 10+ officers
  - Supervisor in Charge on behalf of Lieutenant

## **PATROL OFFICER, Jacksonville Sheriff's Office**

September 1995 to June 2002

- Zone 4 Patrol Officer
  - Responsible for handling daily calls for service
  - Conducted On-View activity to address crime-related issues
  - Attended community-related events
- Zone 6 Patrol Officer
  - Responsible for handling daily calls for service
  - Conducted On-View activity to address crime-related issues
  - Attended community-related events

## **EDUCATION**

- BA, Psychology, Religion and Criminal Justice, Liberty University, 2006
- AA, Liberal Arts, St. Johns Community College, 1993
- HS Diploma, Forest High School, 1990

## **AWARDS/COMMENDATIONS**

- Chronic Homeless Offender Program (CHOP) Commendation Award, 2014
- Kilgore Manhunt Commendation Award, 2011
- Letter of Commendation from Chief Wayne R. Clark for Somer Thompson Missing Person Investigation, 2009

## **CERTIFICATIONS/TRAINING**

- Operation Section Chief , 2016
- All Hazards Liaison Officer, 2011
- Homeland Security Exercise and Evaluation Program (HSEEP) Train-The-Trainer, 2010
- All Hazards Division/Group Supervisor, 2010
- Incident Command System (ICS)
  - 120.A
  - 195
  - 200
  - 200.A
  - 300
  - 400
  - 700
  - 800.A
- Institute of Police Technology & Management, Internal Affairs Course, 2009
- Advanced In-Depth Leadership for Law Enforcement, 2008
- CMS Field Training Officer Course, 2002

## **NOTABLE LEADERSHIP ROLES**

- Commission on Accreditation for Law Enforcement Agencies, Inc., (CALEA), 2013
  - Conference Deputy Incident Commander
- Florida Sheriff's Association (FSA), 2012
  - Conference Operations Section Chief

## **MEMBERSHIPS/AFFILIATIONS**

- I.M. Sulzbacher Center Board of Directors, 2017
- Catholic Charities Board of Directors, 2017
- Downtown Vision, Inc. (DVI), Board Member, 2015
- Emergency Services & Homeless Coalition (ESHC), Board Member, 2013